

Philadelphia received recognition from the secretary of Defense for pricing assistance under the Oil for Food program and accolades for work performed in support of the Army Transformation Industrial Base Study. While deployed in Iraq, Col. Mills was responsible for overseeing contracts for base camp operations, security, linguistics, the rebuilding of the oil infrastructure and the Iraqi Broadcasting System.

Upon receiving his award, Col. Mills thanked the committee for the honor and then stated, "The men, women, military and civilians in Iraq are doing an outstanding job, and I accept this on their behalf."



DCMA is honored to have both Lt. Col. Pellicci and Col. Mills as members of the DCMA community. As Maj. Gen. Scott commented, "These two men were selected for awards from a group of outstanding candidates. Their contributions have increased DCMA's position as the 'indispensable partner' to our customers and bolstered our mission to provide combat support for today's soldiers. Their initiatives are making a difference, every day."

## Join the DCMA Emergency-Essential Team and Deploy to Make a Difference

by Ms. Katherine Crawford, Staff Writer

### Be part of our team

The Defense Contract Management Agency (DCMA) is currently hiring experienced contracting and acquisition professionals for approximately 200 permanent emergency-essential (E-E) positions. These positions

are located at DCMA contract management offices throughout the continental U.S. and all require periodic deployment overseas. Available positions include quality assurance specialists, administrative contracting officers, property administrators and industrial specialists.

### A unique experience

DCMA employees in E-E positions have the opportunity to provide a unique service to our country through challenging assignments that further sharpen their critical thinking and decision-making skills.

**(Above)** Col. Mills with his award for 2004 Acquisition Commander of the Year.

**(Left)** Left to right: At Camp Arifjan in Kuwait, Lt. Col. Thomas E. Mikolinis, senior director, Camp Arifjan UAR Facility Engineer Group, Directorate Public Works; Mr. Thomas Zubel, DCMA warranted contracting officer; and Mr. Wilbur Wolfe, DCMA quality assurance representative.





Once on board, E-E employees will take steps to prepare for contingency assignments overseas. First, they will attend a weeklong DCMA Basic Contingency Operations Training (BCOT) session, currently held at Fort Bliss, Texas.

### Application and employment requirements

DCMA is targeting civilians and former military members eligible for the Veterans Employment Opportunity Act (VEOA) who have experience in quality assurance, contract administration, property administration or industrial specialization. It is important to note that anyone who applies for and is selected for one of these E-E positions may *deploy within 90 days of being hired*.

sign mobilization agreements and pass physical examinations as conditions of employment.

### Outstanding compensation and benefits

Deployments typically last 179 days, and E-E employees will often be required to work long hours. However, E-E positions offer great experience, specialized training and the chance to support U.S. efforts overseas. In addition, E-E members receive *temporary promotions* (a one-grade increase) for the periods of deployment, subject to meeting the qualifications requirements for time-in-grade at current grade. E-E employees are also eligible for benefits, including health and life insurance, paid federal holidays, overtime pay, sick and annual leave accrual, retirement benefits through the Federal Employees Retirement System and Thrift Savings Plan and, depending upon where deployed, danger pay and foreign post differential (as established by the U.S. Department of State).

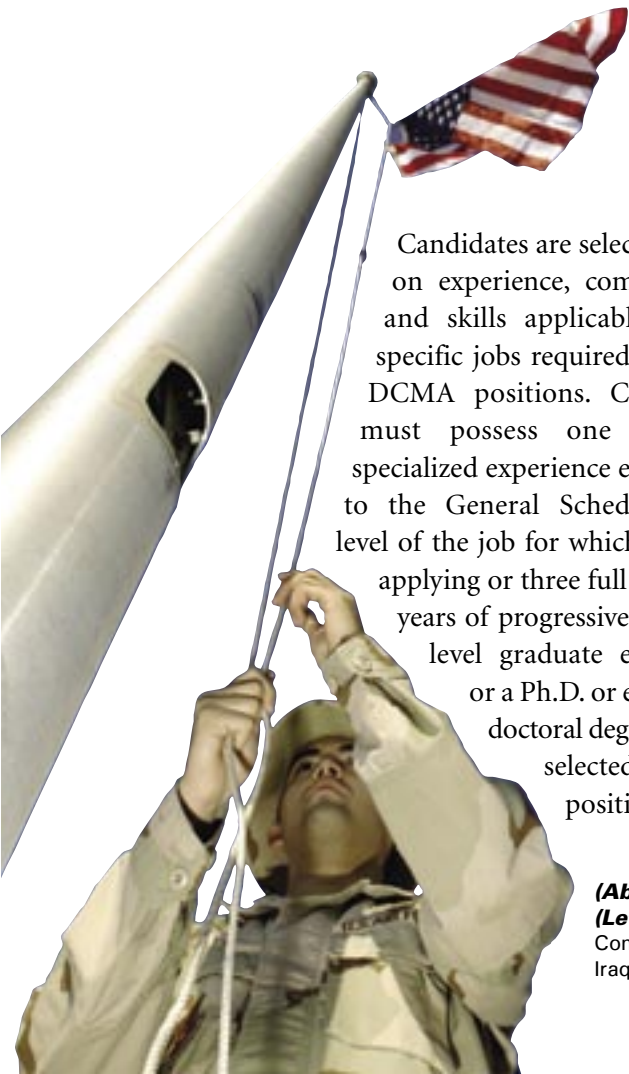
### Join a winning team and serve your country — apply now

E-E positions offer DCMA employees the opportunity to grow both personally and professionally while providing a unique service to DCMA and its vast network of customers, our warriors in the military services.

For more information about E-E positions, contact the DCMA Service Team at (614) 692-6122 or e-mail: CSO-DCMA@hr.dla.mil. E-E vacancies are posted on both the DCMA Web site: [http://www.dcma.mil/DCMAHQ/dcma-hr/e-e\\_jobs.htm](http://www.dcma.mil/DCMAHQ/dcma-hr/e-e_jobs.htm) and on the Defense Logistics Agency Human Resources Web site: <http://www.hr.dla.mil/onjams/searchform.asp>.

**(Above)** U.S. Air Force Lt. Col. Charles E. Jones Jr. at DCMA Kuwait.

**(Left)** Staff Sgt. David Colvin from the 447th Expeditionary Communications Squadron raises the flag at Baghdad International Airport, Iraq. (Photo by Air Force Staff Sgt. Verlin Levi Collins.)



Candidates are selected based on experience, competencies and skills applicable to the specific jobs required for these DCMA positions. Candidates must possess one year of specialized experience equivalent to the General Schedule (GS) level of the job for which they are applying or three full academic years of progressively higher-level graduate education; or a Ph.D. or equivalent doctoral degree. Those selected for these positions must